



Post Offer Pre-Employment Screening

This assessment provides a non-biased evaluation to determine if prospective employees meet the minimum physical demand requirements of the essential tasks of the job. Objective information is compiled through a process of scientific musculoskeletal and physiological testing protocols. Significant cost avoidance can be realized through the implementation of this innovative assessment tool.

Post offer pre-employment screening documents potential employee results to promote a safe work environment. This is accomplished through the matching of physical capabilities to the minimum essential job requirements.

Candidates complete a comprehensive test battery involving:

- ✦ Pre-screening for medical contraindications
- ✦ Various push / pull strength tests
- ✦ Grip and pinch strength tests
- ✦ Dynamic lifts, multi-planar movements
- ✦ Heart rate response to dynamic tasks
- ✦ Positional tolerance tests



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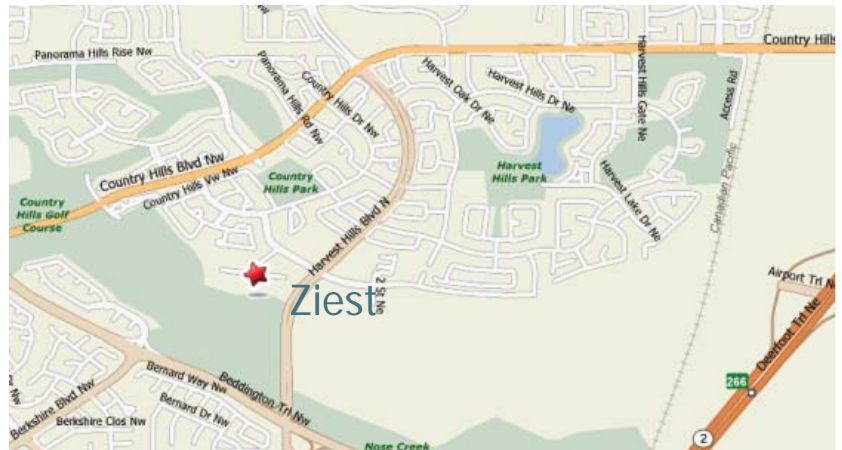
In today's competitive business climate, it is not enough to react to health issues when they arise. By integrating prevention into your company philosophy and strategy, you can proactively respond to health concerns before these negatively affect the bottom line.

To engage Ziest's professional expertise to help your organization implement post offer pre-employment health screening please call 403-899-9899 or email info@ziest.ca.

Location and Contact Information

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